

ORDINANCE NO. 27

SALARY SCHEDULE

WHEREAS certain changes are desired in the Salary Schedule Ordinance of this City;

NOW THEREFORE, IT IS HEREBY ORDAINED by the Mayor and City Council of the City of Le Roy, McLean County, Illinois in regular session this 7th day of June, 1976 that the salary schedule for officers and employees of this City effective May 1, 1976 shall be as follows:

Section I. Salary Schedule for Officers of the City:

Mayor	\$2,000.00	yearly
City Clerk	\$5,400.00	yearly
Treasurer	\$800.00	yearly
Aldermen	\$10.00	per mtg. attended
Judges of Election	\$20.00	per election

Section II. Wage Schedule for Appointed Officers and Employees

City of Le Roy

For year May 1, 1976 to May 1, 1977

City Attorney - \$20.00 per hour for meetings attended and \$40.00 per hour for additional legal services	
Superintendent of Streets -	
(May 1, 1976 to November 1, 1976)	\$5,700.00
(November 1, 1976 to May 1, 1977)	\$5,950.00
Yearly total	\$11,650.00
Superintendent of Water Dept.	\$11,742.00
City Marshal	
(May 1, 1976 to November 1, 1976)	\$5,000.00
(November 1, 1976 to May 1, 1977)	\$5,600.00
Yearly total	\$10,600.00
Assistant Marshal	\$8,000.00
Full-time employees - hourly	\$4.41

All new full-time employees will be paid (\$.30) below the regular rate of a full-time employee for the first 30 days. At the end of the 30 days if the work is satisfactory then the employee's rate of pay will be at the same rate as the other full-time employees.

All part-time employees will be paid at the rate of \$4.20 per hour.

Section III. Holiday Time for Employees

The following holidays will be allowed to each full-time City employee and officers:

NEW YEAR'S DAY  
MEMORIAL DAY  
JULY 4TH  
LABOR DAY  
THANKSGIVING DAY  
CHRISTMAS DAY  
BIRTHDAY

City personnel must work their work day preceding the holiday and their work day following the holiday to receive holiday pay.

The person's birthday holiday must be taken on the date of his birthday. Should the birthday fall on another national holiday, on a Saturday, Sunday or a day the person is not scheduled to work, the birthday holiday shall be taken off the work day preceding. If the birthday holiday is not taken on the day of the birthday or as designated above, he then loses the holiday and there will be no compensation made.

All employees who are required to work to maintain essential services to the City, shall be compensated by an additional pay of  $\frac{1}{2}$  of their regular rate of hourly pay. Any employee not scheduled to work who is required to work, due to an emergency situation, shall be compensated at  $1\frac{1}{2}$  times his regular hourly rate in addition to his regular holiday pay.

All overtime to be worked on a holiday shall be at the discretion of the Mayor, or in his absence the Superintendent of the department and by consultation with the chairman of the committee of the council that is connected with that department.

Section IV. Sick Pay for Full-Time Employees

All full-time employees, after two (2) consecutive days of sick leave must provide the city with a doctor's statement of illness to qualify the employee for compensation for any additional sick days for the same illness.

All full-time employees will be allowed seven (7) days per year sick leave. Sick leave days are not accumulative from year to year.

All sick leave absences are to be approved by the department head.

Sick leave days shall be based on the fiscal year of the city. (May 1 to May 1 of each year.)

SICK LEAVE IS A PRIVILEGE GRANTED TO THE EMPLOYEE BY THE CITY AND IS NOT A RIGHT OF THE EMPLOYEE.

Compensation for sick pay shall be figured on the basis of an eight-hour work day, not on hours worked that would create an overtime situation at the end of forty (40) hours worked.

Section V. Vacation Time

Vacations shall be allowed in accordance with the following schedule:

1 year of employment	40 hours (1 week)
2 to 5 years of employment	80 hours (2 weeks)
after 5 years of employment	100 hours (2½ weeks)

All vacations shall be taken and there shall not be allowed the person to work the vacation days and receive additional pay or overtime pay.

Only one person may be off at any one time from each department.

Vacation will be allowed on the actual years of employment from the starting date of the person and not on the fiscal year of the City.

Section VI.

All coffee breaks shall be limited to fifteen (15) minutes in the first four (4) hours worked, and fifteen (15) minutes in the second four hours worked. The time for the break shall start from the time the employee leaves the job site and it shall end when he again returns to that same job site or another job site as assigned by the Superintendent of that department.

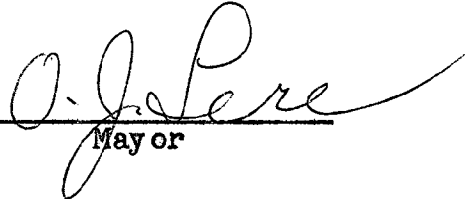
Employees working at the overtime rate shall not qualify for the coffee break as outlined above.

Superintendents will not take extended coffee breaks in a business establishment or at their residence.

Superintendents will not be paid at the overtime rate of their salary when they are doing work that ordinarily would be worked by an hourly employee. If it becomes necessary that ordinary work be performed on an overtime basis, then an employee will be assigned to perform the work. If it is not possible for an hourly employee to perform the work and the Superintendent must do the work then he shall keep a record of the hours and when the hours become excessive an adjustment will be made by allowing additional time off for a percent of the hours so worked. Only under unusual circumstances and with the approval of the Mayor and the chairman of the committee of that department, will there be monetary reimbursement, for supervisory personnel that work overtime.

BE IT FURTHER ORDAINED that all prior ordinances of this City in conflict herewith be, and they are hereby repealed.

PASSED this 7th day of June, 1976.

  
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Mayor

AYES.5..


NAYS.1..

Roll call: Dennis Henson - no,  
George Cook - yes, Robert Abner - yes,  
Loren Bean - yes, DeGraff Murrell - yes,  
Jack Gassaway - yes

STATE OF ILLINOIS)

COUNTY OF MC LEAN)

ATTEST:

  
\_\_\_\_\_  
City Clerk

STATE OF ILLINOIS)

COUNTY OF MC LEAN)

I hereby certify that the foregoing is the Original Ordinance; that said ordinance was passed on the 7th day of June, 1976; published in the Le Roy Journal on June 17, 1976; that the record of the final vote on its passage can be found in the minutes of the June 7, 1976 Council meeting.

  
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Juanita Dagley  
City Clerk