### CITY OF LE ROY COUNTY OF McLEAN, STATE OF ILLINOIS

#### **ORDINANCE NO. 09-05-01-60**

## A SARLARY ORDINANCE

## ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS 4th Day of May 2009

PRESENTED:	May 4, 2009
- PASSED:	May 4, 2009
APPROVED:	May 4, 2009
RECORDED:	May 4, 2009 ·
PUBLISHED:	May 4, 2009

In Pamphlet Form

Voting "Aye" 8 Voting "Nay" 0

The undersigned being the duly qualified and Acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned **ordinance** and that such **ordinance** was presented, passed, approved, recorded and published as above stated.

(SEAL)

arcum City Clerk of City of Le Roy

Dated: May 4, 2009

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various city employees and officers.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of LeRoy, in lawful meeting assembled as follows:

SECTION 1 Annual Salary Schedule	For Elected Offic	ers		
Мауог	\$4,800			
City Clerk	\$1,200			
Treasurer	\$1,200			
Council Member	\$100	per council meeti	ng attended;	
	two paid absences per fiscal year			
SECTION II Salary and Pay Schedule	For Appointed C	officers and Emp	oyees	
	MINIMUM			MAXIMUM
POLICE DEPARTMENT	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		<del></del>	***********
POLICE CHIEF				\$55,000
POLICE SERGEANT \$1 per hour more than highest paid patrol officer				
PUBLIC WORKS				
				\$55,000
ASSIST PW/SEWER SUPERINTENDENT WATER PLANT MANAGER				\$52,000
WATER PLANT MANAGER				\$52,000
	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
BUILDING/ZONING	*****			************
CODE COMPLIANCE OFFICER				\$36,000
ADMINISTRATION				
OFFICE MANAGER				\$50,000
ASSISTANT TO THE ADMINISTRATOR				\$35,000
BILLING CLERK	\$10.00	\$12.50	\$15.00	
CLERICAL (PART TIME)	\$8.00	\$8.50	\$9.00	
Subject to change based on federal minimum	wage requirements			
MISCELLANEOUS/OTHER			<b>.</b>	
SUMMER YOUTH	\$8.00	\$8.25	\$8.50	

Subject to change based on federal minimum wage requirements

SECTION III The effective date of the Salary and Compensation Schedules as set forth herein, as well as the other provisions regarding compensation and benefits as set forth after this section, shall be May 1, 2009.

SECTION IV The City Council hereby delegates authority to the Administrator from time to time, to raise the hourly rate of any employee up to the maximum amount indicated under the salary and pay schedule for appointed officers and employees as set forth previously in this ordinance up to a maximum of 8% annually. Reduction in pay or other compensation may only be made by the City Council.

SECTION V A. All new employees (new police officers shall not be considered in this category) shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. B. All new police officers shall remain on probation for a period of twelve (12) months, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. C. Additional probation time may be added at the discretion of the Administrator as deemed necessary after a performance evaluation near or at the end of the probation period.

SECTION VI The City Council hereby delegates authority to the Administrator to raise the hourly rate of any employee up to \$2.00 per hour for the purpose of Increasing the responsibility of said employee for a specific job and to make said employee a lead man responsible for the managing of a specified job site including all city personnel.

SECTION VII This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form, as required by law.

**PASSED** by the City Council of the City of Le Roy, Illinois, upon the motion

made by Shirley Chancellor, and seconded by Dawn Thompson by roll call vote on the

4<sup>th</sup> day of May, 2009 as follows

Aldermen elected 8

Aldermen Present 8

Voting Aye:

Wendy Brent, Dawn Thompson, Boyd Denner, John Haney, Shirley Chancellor, T. A. Whitsitt, Dawn Hanafin, and Nancy Bentley

Voting Nay: <u>None</u>

Absent: None

Abstain: None

Other: None

And deposited and filed in the office of the City Clerk in said municipality on the  $4^{th}$  day of May, 2009.

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Sue Marcum, City Clerk of the City of Le Roy Mc Lean County, Illinois

**APPROVED BY** the Mayor of the City of Le Roy, Illinois, this  $4^{th}$  day of May, 2009

steven M. I

Steven M. Dean Mayor of the City of Le Roy, McLean County, Illinois

ATTEST: (SEAL)

dreim

Sue Marcum, City Clerk of the City of Le Roy McLean County, Illinois

#### CERTIFICATE

I, Sue Marcum, certify that I am the duly appointed and acting municipal clerk of the City of Le Roy, of McLean County, Illinois.

I further certify that on May 4, 2009 the Corporate Authorities of such municipality passed and approved Ordinance No. 09-05-01-60 entitled:

#### A SALARY ORDINANCE

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 09-05-01-60, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on May 4, 2009 and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon

request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 4<sup>th</sup> day of May, 2009

(SEAL)

Municipal Clerk

# STATE OF ILLINOIS ) ) SS: COUNTY OF MCLEAN )

I, <u>Sue Marcum</u>, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.

I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

#### A SALARY ORDINANCE

I do further certify said *ordinance* was adopted by the City Council of the City of Le Roy at a regular meeting on the 4<sup>th</sup> day of May 2009 and prior to the making of this certificate the said ordinance was on file with the permanent records of said City where it now appears and remains as a permanent record of said ordinance in the record books.

Dated this 4th day of May, 2009

<u>Aue Mareun</u> City Clerk

(SEAL)