

**CITY OF LE ROY  
STREET DEPARTMENT  
LABORER**

REPORTS TO : STREET DEPARTMENT SUPERINTENDENT

Under the direction of the Street Department Superintendent, the Laborer performs day-to-day duties related to public works services. This includes tasks involving streets, alleys, sidewalks, parks, water, sewer, and refuse. In addition, any miscellaneous jobs that fall under the City of Le Roy's jurisdiction and responsibility. The Laborer position will be reviewed through an annual performance evaluation.

**RESPONSIBILITIES/DUTIES**

1. Mechanical repairs to vehicles and equipment.
2. Street, alley, and sidewalk replacement, repair, and maintenance.
3. Water main replacement, repair, and maintenance.
4. Water plant maintenance.
5. Sewer main replacement, repair, and maintenance.
6. Sewer plant maintenance.
7. Landfill maintenance.
8. Park repair and maintenance.
9. Brush pick-up.
10. Vehicle operation.
11. Snow/ice removal.
12. Maintenance equipment operation.
13. Job performance in compliance with all applicable local, State, and federal rules and regulations.
14. Perform other duties as assigned by the Street Department Superintendent.

**WORKING ENVIRONMENT:** Work is performed primarily in an outdoor field environment; travel from site to site; exposure to noise, dust, grease, smoke, fumes, noxious odors, gases, mechanical and electrical hazards, and all types of weather and temperature conditions; work in or around water; exposure to hazardous traffic conditions; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain.

**PHYSICAL/ESSENTIAL FUNCTIONS:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, and sit for prolonged periods of time; to frequently stoop, bend, kneel, crouch, crawl, climb, reach, twist, grasp, and make repetitive hand movement in the performance of daily duties; to lift, carry, push, and/or pull moderate amounts of weight; to operate assigned equipment and vehicles; and to verbally communicate to exchange information.

**VISUAL/ESSENTIAL FUNCTIONS:** See in the normal visual range with or without correction.

**HEARING/ESSENTIAL FUNCTIONS:** Hear in the normal audio range with or without correction.

**QUALIFICATIONS:** *An ideal candidate should have the skills and ability to do the following:*

1. Work with limited supervision.
2. Work well with the public.
3. Lift, bend, stoop, climb, and reach frequently as essential parts of the job position.
4. Carry weight up to seventy pounds (70lb.) on a regular basis.
5. Good communication skills.
6. Able to walk and stand for long periods of time.
7. Read and write in the English language.

**EDUCATION:** *An ideal candidate must have the following education:*

1. High school diploma or an equivalent degree.
2. A valid Illinois driver's license with a current Commercial Driver's License (CDL) endorsement.

**EXPERIENCE:** *The following work experience is preferred, but not required:*

1. Completing concrete work.
2. Cutting, grading, and clean out culverts.
3. Hanging commercial grade Christmas lights.
4. Driving and/or repairing the following equipment: bucket truck, vector truck, dump truck, snow plow, and salt spreader.
5. Repairing or replacing water and sewer mains.
6. Sewer and/or Water operator's license.

**COMPENSATION:** Pay starts at \$40,000 per year, plus benefits. Offer will be commensurate with experience and education.

All interested applicants should provide a completed job application (available online at <https://www.leroy.org/government/city-employment/employment-opportunities>), a resume, and a list of references to: Le Roy City Hall, 207 S. East Street, Le Roy, Illinois 61752. For questions, please call (309) 962-3031.