### CITY OF LE ROY COUNTY OF McLEAN, STATE OF ILLINOIS

#### **ORDINANCE NO. 16-04-03-60**

## AN ORDINANCE MODIFYING THE PAY SCHEDULE FOR ELECTED OFFICIALS, OFFICERS, AND EMPLOYEES OF THE CITY OF LE ROY, MCLEAN COUNTY, ILLINOIS

### ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS 18<sup>TH</sup> Day of April, 2016

PRESENTED:

**April 18, 2016** 

PASSED:

**April 18, 2016** 

APPROVED:

**April 18, 2016** 

RECORDED:

**April 18, 2016** 

PUBLISHED:

**April 18, 2016** 

In Pamphlet Form

Voting "Aye" 7 Voting "Nay" 0

The undersigned being the duly qualified and Acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned **ordinance** and that such **ordinance** was presented, passed, approved, recorded and published as above stated.

(SEAL)

Vicki Moreland

City Clerk of the City of

Le Roy, McLean County, Illinois

Dated: April 18, 2016

#### **ORDINANCE NO. 16-04-03-60**

# AN ORDINANCE MODIFYING THE PAY SCHEDULE FOR ELECTED OFFICIALS, OFFICERS, AND EMPLOYEES OF THE CITY OF LE ROY, MCLEAN COUNTY, ILLINOIS

**BE IT ORDAINED**, by the City Council of the City of Le Roy, McLean County, Illinois:

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various employees and officers.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Le Roy, Illinois:

#### **SECTION 1.**

Annual Salary Schedule For Elected Officers		
Position	Wage	
Mayor	\$4,800	
Council Member	\$100*	
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<sup>\*</sup>per council meeting attended; two paid absences per fiscal year

#### SECTION 2.

Salary Schedule For Appointed Officers & Employees			
Position	Wage Maximum		
Administration		···	
City Clerk	\$1,200		
Treasurer	\$1,200		
Police Dept			
Police Chief	\$75,000	Annually	
Police Sergeant	\$1 per hour mor	\$1 per hour more than highest paid officer	
	of		
Public Works			
Superintendent	\$65,000	Annually	
Assistant Superintendent	\$60,000	Annually	
Water Plant Manager	\$57,000	Annually	
Street Department Supervisor	\$50,000	Annually	

#### Building/Zoning Code Enforcement

Building Code Enforcement Officer	\$50,000	Annually
Administration		
Assistant to Administrator	\$30.00	Hourly
Billing Clerk III	\$21.50	Hourly
Billing Clerk II	\$14.50	Hourly
Billing Clerk I	\$13.00	Hourly

**SECTION 3**. The effective date of the Salary and Compensation Schedules as set forth herein, as well as the other provisions regarding compensation and benefits as set forth after this section, shall be May 1, 2016.

**SECTION 4.** The City Council delegates authority to the City Administrator from time to time, to raise the pay of any employee up to the maximum amount indicated under the salary and pay schedule for appointed officers and employees as set forth previously in this ordinance up to a maximum of 8% annually. Reduction in pay or other compensation may only be made by the City Council.

**SECTION 5.** All new employees, not including police officers, shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. All new police officers shall remain on probation for a period of twelve (12) months, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. Additional probation time may be added at the discretion of the City Administrator as deemed necessary after a performance evaluation near or at the end of the probation period.

**SECTION 6.** The City Council delegates authority to the City Administrator to raise the rate of any employee up to \$2.00 per hour for the purpose of increasing the responsibility of said employee for a specific job and duration.

**SECTION 7.** This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

PASSED by the City Council of the City of Le Roy, Illinois, upon the motion made by Ron Legner, and seconded by Anne Anderson by roll call vote on the 18th day of April, 2016 as follows

Aldermen elected 8

Aldermen Present 7

Voting Aye:

Judy Marshall, Anne Anderson, Brad Poindexter, Glenn Reinhart, Ron Legner, Hilary Neal, Greg Steffen.

Voting Nay: None

Absent:

Dawn Hanafin

Abstain: None

Other:

None

And deposited and filed in the office of the City Clerk in said municipality on the 18th day of April, 2016.

Vicki Moreland, City Clerk of the

City of LeRoy

Mc Lean County, Illinois

APPROVED BY the Mayor of the City of Le Roy, Illinois, this 18th day of

April, 2016

Steven M. Dean, Mayor of the City of Le Roy,

Mc Lean County, Illinois

ATTEST: (SEAL)

Vicki Moreland, City Clerk of the City of Le Roy

Mc Lean County, Illinois

**CERTIFICATE** 

I, <u>Vicki Moreland</u>, certify that I am the duly appointed and acting municipal clerk

of the City of Le Roy, of McLean County, Illinois.

I further certify that on April 18, 2016 the Corporate Authorities of such

municipality passed and approved Ordinance No. 16-04-03-60 entitled:

AN ORDINANCE MODIFYING THE PAY SCHEDULE FOR ELECTED OFFICIALS, OFFICERS, AND EMPLOYEES OF THE CITY OF LE ROY,

MCLEAN COUNTY, ILLINOIS

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 16-04-03-60, including the Ordinance and a

cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the

municipal building, commencing on April 18, 2016 and continuing for at least ten days

thereafter. Copies of such Ordinance were also available for public inspection upon

request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 18th day of April, 2016.

(SEAL)

Vicki Moreland

City Clerk of the City of

Le Roy, McLean County, Illinois

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STATE OF ILLINOIS ) SS: COUNTY OF MCLEAN )

I, <u>Vicki Moreland</u>, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.

I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

AN ORDINANCE MODIFYING THE PAY SCHEDULE FOR ELECTED OFFICIALS, OFFICERS, AND EMPLOYEES OF THE CITY OF LE ROY, MCLEAN COUNTY, ILLINOIS

I do further certify said *ordinance* was adopted by the City Council of the City of Le Roy at a regular meeting on the 18th day of April, 2016 and prior to the making of this certificate the said ordinance was on file with the permanent records of said City where it now appears and remains as a permanent record of said ordinance in the record books.

Dated this 18th day of April, 2016

(SEAL)

VickMoreland

City Clerk of the City of Le Roy

McLean County, Illinois