

CITY OF LE ROY  
COUNTY OF McLEAN, STATE OF ILLINOIS

**ORDINANCE NO. 04-05-04-60**

**SALARY SCHEDULE ORDINANCE**

---

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LE ROY THIS

**17<sup>TH</sup> DAY OF MAY 2004**

PRESENTED:       **May 17, 2004**  
PASSED:           **May 17, 2004**  
APPROVED:       **May 17, 2004**  
RECORDED:       **May 17, 2004**  
PUBLISHED:       **May 17, 2004**

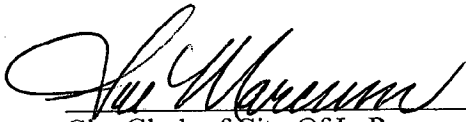
In Pamphlet Form

Voting "Aye" 8  
Voting "Nay" 0

---

The undersigned being the duly qualified and Acting City Clerk of the City of LeRoy does hereby certify that this document constitutes the publication in pamphlet form, in connection with and pursuant to Section 1-2-4 of the Illinois Municipal Code, of the above-captioned **ordinance** and that such **ordinance** was presented, passed, approved, recorded and published as above stated.

(SEAL)

  
\_\_\_\_\_  
City Clerk of City Of LeRoy

Dated: May 17, 2004

**ORDINANCE # 04-05-04-60**

**SALARY SCHEDULE ORDINANCE**

WHEREAS, the Mayor and City Council of the City of LeRoy, McLean County, Illinois, an Illinois municipal corporation, have determined that it is appropriate to change the salaries and pay scales for various city employees and officers.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of LeRoy, in lawful meeting assembled as follows:

**SECTION 1 Annual Salary Schedule For Elected Officers**

Mayor	<del>\$3,500</del> 4,800
City Clerk	\$1,200
Treasurer	\$1,200
Council Member	\$100 per council meeting attended; two paid absences per fiscal year

**SECTION II Salary and Pay Schedule For Appointed Officers and Employees**

	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
<b>POLICE DEPARTMENT</b>				
POLICE CHIEF	---	---	---	\$52,000
POLICE LIEUTENANT	\$13.00	\$14.50	\$16.00	
POLICE SERGEANT	---	---	---	\$26,208
POLICE OFFICERS (FULL TIME)	\$12.00	\$13.16	\$14.32	
**POLICE OFFICERS (PART TIME) W PTI	\$9.00	\$10.50	\$12.00	
<b>STREET DEPARTMENT</b>				
STREET SUPERINTENDENT	---	---	---	\$50,000
**STREET EMPLOYEES (FULL TIME)	\$11.15	\$12.70	\$14.25	
STREET EMPLOYEES (PART TIME)	\$7.50	8.75	\$10.00	
<b>PARK DEPARTMENT</b>				
**PARK EMPLOYEE (FULL TIME)	\$9.00	\$11.63	\$14.25	
PARK EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
<b>WATER DEPARTMENT</b>				
WATER SUPERINTENDENT	---	---	---	\$50,000
WATER EMPLOYEE CLASS B	\$11.75	\$13.02	\$14.28	
WATER EMPLOYEE CLASS C	\$11.50	\$12.76	\$14.02	
WATER EMPLOYEE CLASS D	\$11.40	\$12.58	\$13.76	
WATER EMPLOYEE NO LICENSE	\$11.10	\$12.30	\$13.50	
WATER EMPLOYEE TRAINEE	\$9.50	---	\$10.75	
WATER EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
<b>SEWER DEPARTMENT</b>				
SEWER SUPERINTENDENT				\$50,000
SEWER EMPLOYEE CLASS III	\$11.90	\$13.09	\$14.28	
SEWER EMPLOYEE CLASS IV	\$11.50	\$12.63	\$13.76	
SEWER EMPLOYEE NO LICENSE	\$10.50	\$12.00	\$13.50	
SEWER EMPLOYEE TRAINEE	\$9.50	---	\$10.25	
SEWER EMPLOYEE (PART TIME)	\$7.50	8.75	\$10.00	
SEWER/WATER CLASS IV/B	\$12.25	\$13.34	\$14.42	

	MINIMUM	INTERMEDIATE	MAXIMUM	MAXIMUM
<b>BUILDING/ZONING</b>				
BUILDING/ZONING INSPECTOR	---	---	---	\$34,000
<b>ADMINISTRATION</b>				
OFFICE MANAGER	---	---	---	\$50,000
**ADMINISTRATIVE ASSISTANT	\$8.75	\$10.63	\$12.50	
CLERICAL (PART TIME)	\$6.00	\$7.50	\$9.00	
<b>MISCELLANEOUS/OTHER</b>				
CUSTODIAN POLICE	---	---	---	\$50 PER WEEK
**SUMMER YOUTH	\$6.00	\$6.63	\$7.25	

SECTION III The effective date of the Salary and Compensation Schedules as set forth herein, as well as the other provisions regarding compensation and benefits as set forth after this section, shall be May 1, 2004.

SECTION IV The City Council hereby delegates authority to the Administrator from time to time, to raise the hourly rate of any employee up to the maximum amount indicated under the salary and pay schedule for appointed officers and employees as set forth previously in this ordinance up to a maximum of 8% annually. Reduction in pay or other compensation may only be made by the City Council and only upon the recommendation of the Administrator.

SECTION V A. All new employees (new police officers shall not be considered in this category) shall remain on probation for a period of ninety (90) days, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. B. All new police officers shall remain on probation for a period of twelve (12) months, said probation period being for the purpose of determining the individual's ability to perform the duties of his or her job. C. Additional probation time may be added at the discretion of the Administrator as deemed necessary after a performance evaluation near or at the end of the probation period.

SECTION VI This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form, as required by law.

PASSED by the City Council of the City of Le Roy, Illinois, upon the motion made by Dawn Thompson, and seconded by T.A. Whitsitt, by roll call vote on the 17th day of May, 2004, as follows:

Aldermen elected 8

Aldermen Present 8

Voting Aye:

Jerry Henson, George Cook Jr., Gary Koerner, Theresa O'Hare, Dawn Thompson, T.A. Whitsitt, Dave McClelland, and John Haney

Voting Nay:

None

Absent:

None

Abstain:

None

Other:

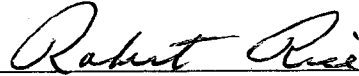
None

and deposited and filed in the office of the City Clerk in said municipality on the 17<sup>th</sup> day of May, 2004



Sue Marcum, City Clerk of the City of Le Roy  
Mc Lean County, Illinois

APPROVED BY the Mayor of the City of Le Roy, Illinois, this 17th day of May, 2004



Robert Rice, Mayor of the City of Le Roy,  
Mc Lean County, Illinois

ATTEST: (SEAL)



Sue Marcum, City Clerk of the City of Le Roy  
Mc Lean County, Illinois

STATE OF ILLINOIS        )  
                                  ) SS:  
COUNTY OF MCLEAN     )

I, Sue Marcum, do hereby certify that I am the duly qualified and acting City Clerk of the City of Le Roy, McLean County, Illinois, and as such City Clerk that I am the keeper of the records and files of the Mayor and the City Council of said City.

I do further certify that the foregoing is a true, correct and complete copy of an ordinance entitled:

**Salary Schedule Ordinance**

I do further certify said *ordinance* was adopted by the City Council of the City of Le Roy at a regular meeting on the 17<sup>th</sup> Day of May, 2004, and prior to the making of this certificate the said ordinance was on file with the permanent records of said City where it now appears and remains as a permanent record of said ordinance in the record books.

Dated this 17<sup>th</sup> day of May, 2004.

(SEAL)

  
City Clerk

CERTIFICATE

I, Sue Marcum, certify that I am the duly appointed and acting municipal clerk of the City of Le Roy, of McLean County, Illinois.

I further certify that on **May 17, 2004**, the Corporate Authorities of such municipality passed and approved Ordinance No. **04-05-04-60** entitled:


**Salary Schedule Ordinance**

which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. **04-05-04-60**, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the municipal building, commencing on **May 17, 2004** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Le Roy, Illinois this 17th day of May 2004.

(SEAL)

  
Municipal Clerk